



IWMF

INTERNATIONAL WOMEN'S MEDIA FOUNDATION

The Global Network for Women in the News Media

2007–2008 Annual Report

www.iwmf.org

From the IWMF Executive Director and Co-Chairs

March 2009

Dear Friends and Supporters,

The International Women's Media Foundation (IWMF) is the only organization in the world with a mission of strengthening the role of women in the news media internationally. The IWMF believes that increasing women's voice and participation in the media contributes to freedom of the press.

In 2007-2008, the IWMF continued to support the heroic struggles of women journalists striving to report the news in the face of life-threatening danger through our signature *Courage in Journalism Awards*. No one who attended will ever forget the emotion surrounding the presentation of a *Courage* award to six Iraqi women journalists from the McClatchy Company's Baghdad bureau.

The effort to gain an equal voice for women in the news media begins with these most dramatic stories of women journalists' bravery and filters down to newsrooms across the world where women remain painfully underrepresented, especially in decision- and policy-making positions. Journalist Rocio Sanchez of Mexico echoed the voices of the IWMF's network members throughout the world when she reported in June 2008: "*The challenges that women in media face ... in Mexico: [are a] lack of opportunities and problems with pregnancies, loss of work and less payment than men. It's the same for all working women in [our] country.*"

This is why in the past year the IWMF unrolled several initiatives, complementary to its *Courage in Journalism Awards*, to pioneer change and to cultivate women's leadership in the news media. Together with the Kazickas Family Foundation and Internews, we convened women journalists from all of the former Soviet Republics for an IWMF Leadership Institute. We also held a Leadership Institute for U.S. women journalists in Chicago. In Africa, the IWMF began a training project on covering agriculture and women. The IWMF Elizabeth Neuffer Fund supported a fellowship for a journalist from Australia focusing on humanitarian issues.

The IWMF also launched a path-breaking global research initiative on women and journalism. The report, to be distributed worldwide, will be the only research available that provides a global picture of women in the news media. It will be used as a tool to drive change for women in the industry.

As the IWMF moves toward the milestone of its 20th anniversary in the year 2010, we will continue these initiatives and prepare for a global conference of women media leaders. Whether advocating for access, preparing women to tackle complex and controversial assignments, mentoring tomorrow's newsroom leaders or sponsoring cutting-edge research on the status and progress of women in media, the IWMF is a dedicated agent of change. Its distinct mission and newest initiatives enhance journalism, advance women's voices and strengthen freedom of the press around the world.

Sincerely,



AKWE AMOSU
Co-Chair

A handwritten signature in black ink, appearing to read "Akwe Amosu".



CAMPBELL BROWN
Co-Chair

A handwritten signature in black ink, appearing to read "Campbell Brown".



JANE RANSOM
Executive Director

A handwritten signature in black ink, appearing to read "Jane Ransom".



IWMF

The International Women's Media Foundation is a vibrant global network dedicated to strengthening the role of women in the news media worldwide as a means to further freedom of the press.

At the core of the IWMF's work is our constantly expanding network of women in the news media. These journalists support our work and each other with the goal of advancing women's professional status in the news media. Currently, some 5,000 women and men in 130 countries are a part of the network.

Founded in 1990, the IWMF has a record of pioneering innovative training that engages journalists in reporting on global issues that improves lives, developing leadership in the media, supporting press freedom and honoring courage in reporting the news.

IWMF programs have been held in nearly 30 countries. By pioneering change in the news media, the IWMF provides opportunities for women to participate fully in their profession.

HONORING COURAGE

Each year the IWMF highlights the courage required in many countries to report the news by honoring courageous women journalists. Following a worldwide call for nominations, a panel of prominent IWMF board members selects winners from a pool of more than 30 nominations.

Courage Award winners risk their lives to report the news. Braving political pressure, war and violence, they write stories that unearth corruption, human rights abuses and other atrocities. The stories they tell are too important to remain untold, despite the risks they take to tell them.

The 2007 *Courage* and *Lifetime Achievement Award* winners were recognized at programs in New York, Los Angeles and Washington, D.C. They were:

Lydia Cacho, MEXICO

A correspondent for CIMAC news agency and a feature writer for *Dia Siete* magazine, Lydia Cacho has endured numerous death threats because of her work reporting on domestic violence, organized crime and pedophilia.

risked their lives by simply working for a Western news media organization. Driven by the desire to report to the world about the situation in their country from inside their own lives, they became the backbone of the bureau.

Serkalem Fasil, ETHIOPIA

Journalist and former publisher Serkalem Fasil was arrested in November 2005 and charged with treason and outrages against the constitution, charges that carry terms of life imprisonment or the death penalty. Her arrest came after her newspapers published articles critical of the Ethiopian government's conduct in the May 2005 parliamentary elections. On the day of her arrest, Fasil, who was pregnant, was severely beaten by police.

Peta Thornycroft, ZIMBABWE, Lifetime Achievement Award

A journalist for more than three decades, Peta Thornycroft is one of the few remaining independent journalists in Zimbabwe. As a correspondent for *The Daily Telegraph* in London, Thornycroft covered the 2002 election when President Robert Mugabe stole victory with a campaign of violence in the midst of the country's spiraling economic crisis. She also contributes to Voice of America and Independent Group in South Africa. Well known by authorities, Thornycroft is susceptible to harassment every day. She was arrested and detained for five days in 2002 for allegedly violating a media law by traveling openly as a reporter after the presidential election.

SIX IRAQI JOURNALISTS IN MCCLATCHY'S BAGHDAD BUREAU:

Huda Ahmed, Shatha al Awsy, Sahar Issa, Alaa Majeed, Zaineb Obeid and Ban Adil Sarhan,

In the midst of the war in Iraq, the Iraqi women reporters of McClatchy's Baghdad bureau



Courage winners are not the only journalists who face threats and intimidation. The IWMF advocates for women journalists worldwide, calling attention to their courageous work and mobilizing the voices of our network to speak out on their behalf. By advocating for women journalists under threat, we call attention to their work and seek to provide them with a mantle of protection.

For example, the IWMF wrote a letter to the Iranian government advocating for the presence of women's voices in media when *Zanan*, a leading women's magazine in Iran, was shut down by the Press Supervisory Board in January 2008. The magazine, founded and operated by 2005 *Courage in Journalism Award* winner Shahla Sherkat, was the first independent journal to focus on women's issues after the 1979 Iranian revolution and had previously been the target of other government threats and crackdowns in a restrictive media climate.

CULTIVATING EFFECTIVE LEADERS

As economic cutbacks sweep newsrooms, women's progress in the news media is also stunted. Women remain underrepresented in journalism and other media professions across the globe, particularly those with decision- and policy-making authority, according to the 2008 study *Women, Men & News: Divided and Disconnected in the News Media Landscape*. The study found that in Germany, women comprise 22 percent of news media workers; in Spain, women are about 25 percent of the newspaper journalistic workforce.

The 2007 report *Glass Ceiling Two: An Audit of Women in South African Newsrooms* by the South African National Editors' Forum and Gender Links, showed that despite having a constitution rooted in equal rights, discriminatory practices and sexism in newsrooms are preventing women journalists from realizing their potential.

In the United States, women comprise approximately 37 percent of newsrooms, but when it comes to top positions, the scales still tip toward men, according to a 2006 study by the American Society of Newspaper Editors. Gains in supervisory roles for women also fade the higher the circulation of the newspaper, ASNE reported.

The IWMF believes providing innovative training for women journalists will equip them with the skills they need to succeed in their careers and become leaders in their newsrooms, causing women in journalism to increase in number and influence.

In partnership with the Kazickas Family Foundation and Internews, the IWMF held leadership training in Lithuania in April 2008 for 24 women journalists from 13 former Soviet republics. During the three-day workshop, participants discussed topics such as the challenges of media management, the perception of women journalists in former Soviet republics and the qualities and attitudes that produce inspired leaders.

An intensive course is held each year for women journalists in the U.S., allowing them to network with other women journalists while boosting their leadership skills and learning to advocate for themselves in the newsroom. In July 2007, the IWMF held its Leadership Institute for Women Journalists in Chicago with support from the McCormick Foundation.

In Africa, the IWMF has conducted leadership training in English and French since 1998, reaching women across the continent. Building on this record of successful programs, the IWMF will conduct leadership training in 2009 for African women journalists in Kampala, Uganda.

BUILDING A VIBRANT NETWORK

The IWMF's global network enables women who work in the news media to join together in new ways and share ideas, resources, strategies and career advice. The IWMF presents networking opportunities at its programs and also held an event in Chicago in July 2007 with the Chicago chapter of the Association of Women Journalists. The networking event featured prominent women journalists such as Marcy McGinnis, formerly of CBS News, Liza Gross of *The Miami Herald* and Cheryl Corley of National Public Radio. Women journalists from across the U.S. gathered to learn tips for success from these news media leaders and form ongoing support networks.

The IWMF's network is also online. A Facebook fan page allows women journalists from across the globe to connect virtually, and group pages provide platforms for women to connect with and support each other. Relevant articles and information are also posted regularly to these pages. To join the IWMF network, go to www.iwmf.org/joinapplication.aspx. To learn more about our online presence, visit www.iwmf.org/categorydetail.aspx?c=online.

PIONEERING CHANGE

As a vibrant global network of news media women and men, the IWMF pioneers innovative approaches to media training on global issues, breaking ground to bring women journalists to the forefront of improving lives. Helping to develop more and better news coverage of the agricultural sector in Africa and of women's roles within it, the IWMF has begun Reporting on Women in Agriculture: Africa, a new project to enhance coverage of agriculture, rural development and women in African media.

Funded by the Howard G. Buffett Foundation, the project will use the unique IWMF in-house training model to increase the number and quality of stories on agriculture as well as the number of women – both as reporters and as news sources – whose voices are heard on the subject of agriculture. Before launching the project, the IWMF conducted research on how the news media reports on agriculture, rural development and women in Mali, Zambia and Uganda.

In a separate initiative, six women journalists from India, Kenya and Mexico visited the U.S. in June to participate in a project aimed at reducing the prevalence of HIV/AIDS among women through reporting on policymaking. The delegation included women members of Parliament and civil society leaders from the same countries; a key feature of the initiative was cross-sector collaboration and strategic planning. The journalists received training on covering global HIV/AIDS policy issues, met with policy leaders in Washington, D.C., and covered the United Nations High Level Meeting on HIV/AIDS in New York. The project, supported by the Ford Foundation, was a collaborative effort among the IWMF, the Centre for Development and Population Activities and the Center for Women Policy Studies.

The IWMF also pioneers change by creating opportunities for women journalists to grow and expand their careers. Perpetuating the memory of Elizabeth Neuffer, a 1998 *Courage Award* winner who was killed in Iraq in 2003, the IWMF, working with the friends and family of Elizabeth Neuffer, created the Elizabeth Neuffer IWMF Fund, which provides an annual fellowship to a woman journalist to focus on human rights journalism for an academic year. Sally Sara, an Australian journalist, was the 2007-08 fellow.



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*All or a portion of this contribution was made to the Elizabeth Neuffer IWMF Fund.

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Independent Auditor's Report

To the Board of Trustees
International Women's Media Foundation
Washington, D.C.

We have audited the accompanying balance sheets of International Women's Media Foundation (the Foundation) as of June 30, 2008 and 2007, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of June 30, 2008 and 2007, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

McGladrey & Pullen, LLP

Vienna, Virginia
December 3, 2008

Independent Auditor's Report

BALANCE SHEETS

June 30, 2008 and 2007

Assets	2008	2007
Cash and Cash Equivalents	\$ 277,512	\$ 311,615
Investments	3,894,834	3,963,815
Promises To Give	462,300	406,121
Prepaid Expenses and Deposits	67,196	48,496
Property and Equipment, Net	170,879	41,355
	<u>\$ 4,872,721</u>	<u>\$ 4,771,402</u>

Liabilities And Net Assets

Liabilities	2008	2007
Accounts payable and accrued expenses	\$ 185,867	\$ 71,509
Deferred revenue	-	8,250
	<u>185,867</u>	<u>79,759</u>

Commitment and Contingencies (Notes 8, 9 and 10)

Net Assets	2008	2007
Unrestricted	1,781,624	1,644,698
Temporarily restricted	2,510,804	2,652,519
Permanently restricted	394,426	394,426
	<u>4,686,854</u>	<u>4,691,643</u>
	<u>\$ 4,872,721</u>	<u>\$ 4,771,402</u>

See Notes To Financial Statements.

STATEMENTS OF ACTIVITIES

Years Ended June 30, 2008 and 2007

	2008				2007			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
Support and revenue:								
Events								
Contributions	\$ 1,411,985	\$ -	\$ -	\$ 1,411,985	\$ 1,246,387	\$ 66,000	\$ -	\$ 1,312,387
Donated services	362,202	-	-	362,202	290,538	-	-	290,538
Other contributions	61,487	779,350	-	840,837	319,285	2,683,821	-	3,397,532
Investment income	44,157	-	-	44,157	92,389	-	-	92,389
Net assets released from restrictions	921,065	(921,065)	-	-	705,959	(705,959)	394,426	-
Total support and revenue	<u>2,800,896</u>	<u>(141,715)</u>	<u>-</u>	<u>2,659,181</u>	<u>2,654,558</u>	<u>2,043,862</u>	<u>394,426</u>	<u>5,092,846</u>
Expenses:								
Program services	1,919,174	-	-	1,919,174	1,766,880	-	-	1,766,880
Supporting services:								
Fundraising	121,120	-	-	121,120	86,147	-	-	86,147
General and administrative	623,676	-	-	623,676	510,069	-	-	510,069
Total supporting services	<u>744,796</u>	<u>-</u>	<u>-</u>	<u>744,796</u>	<u>596,216</u>	<u>-</u>	<u>-</u>	<u>596,216</u>
Total expenses	<u>2,663,970</u>	<u>-</u>	<u>-</u>	<u>2,663,970</u>	<u>2,363,096</u>	<u>-</u>	<u>-</u>	<u>2,363,096</u>
Change in net assets	136,926	(141,715)	-	(4,789)	291,462	2,043,862	394,426	2,729,750
Net assets:								
Beginning	1,644,698	2,652,519	394,426	4,691,643	1,353,236	608,657	-	1,961,893
Ending	<u>\$ 1,781,624</u>	<u>\$ 2,510,804</u>	<u>\$ 394,426</u>	<u>\$ 4,686,854</u>	<u>\$ 1,644,698</u>	<u>\$ 2,652,519</u>	<u>\$ 394,426</u>	<u>\$ 4,691,643</u>

* Reclassified to conform to current year presentation.

See Notes To Financial Statements.

STATEMENTS OF CASH FLOWS
Years Ended June 30, 2008 and 2007

Cash Flows From Operating Activities	2008	2007
Change in net assets	\$ (4,789)	\$ 2,729,750
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation	17,635	15,139
Unrealized and realized loss on investments, net	121,650	6,329
Donated stock	-	(2,856,880)
Changes in assets and liabilities:		
(Increase) decrease in:		
Promises to give	(56,179)	(383,946)
Prepaid expenses and deposits	(18,700)	30,595
Increase (decrease) in:		
Accounts payable and accrued expenses	114,358	(30,049)
Deferred revenue	(8,250)	(46,682)
Net cash provided by (used in) operating activities	165,725	(535,744)
Cash Flows From Investing Activities		
Purchase of property and equipment	(147,159)	(18,354)
Purchase of investments	(1,632,814)	(3,681,680)
Proceeds from sales of investments	1,580,145	3,039,839
Net cash used in investing activities	(199,828)	(660,195)
Net decrease in cash and cash equivalents	(34,103)	(1,195,939)
Cash And Cash Equivalents		
Beginning	311,615	1,507,554
Ending	\$ 277,512	\$ 311,615
Supplemental Schedule Of Noncash Investing And Financing Activities Receipt of donated stock	\$ -	\$ 2,856,880

See Notes To Financial Statements.

NOTES TO FINANCIAL STATEMENTS

Note 1. Nature Of Activities and Significant Accounting Policies

Nature of activities: International Women's Media Foundation (the Foundation) was established in 1990. The Foundation is a private nonprofit organization dedicated to enhancing the role of the women in the media world-wide through education and training and promoting freedom of the press.

A summary of the Foundation's significant programs are as follows:

Courage – represents educational programs related to the struggle for international free media.

Research and Training – represents programs related to training and networking international and domestic women journalists.

Networking – represents programs related to engaging the Foundation's network through its website, newsletters, outreach, and other project research and development.

Fundraising expenses – represent the costs associated with planning and organizing fundraising efforts.

General and administrative – costs relate to the overall management and operation of the Foundation.

A summary of the Foundation's significant accounting policies follows:

Basis of accounting: The accompanying financial statements are presented in accordance with the accrual basis of accounting, whereby, support and revenue is recognized when earned and expenses are recognized when incurred.

Basis of presentation: The financial statement presentation follows the recommendations of the Financial Accounting Standards Board in its Statement of Financial Accounting Standards (SFAS) No. 117, *Financial Statements of Not-for-Profit Organizations*. Under SFAS No. 117 the Foundation is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Cash and cash equivalents: The Foundation considers money market and sweep accounts to be cash equivalents.

Financial risk: The Foundation maintains its cash in bank deposit accounts which, at times, may exceed federally insured limits. The Foundation has not experienced any losses in such accounts. The Foundation believes it is not exposed to any significant financial risk on cash.

The Foundation invests in a professionally managed portfolio that contains mutual funds. Such investments are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

Promises to give and other receivables: Unconditional promises to give are recognized as revenue or gains in the period acknowledged. Conditional promises to give are only recognized when the conditions on which they depend are substantially met. Unconditional promises to give are carried at fair value less an estimate made for doubtful promises based on a review of all outstanding promises on a monthly basis. Management determines the allowance for doubtful promises by using the historical experience applied to an aging of promises. Promises are written off when deemed uncollectible. There is no provision for doubtful promises, based on management's evaluation of the collection of promises, at June 30, 2008 and 2007. All promises to give are due in the year ending June 30, 2009.

Investments: Investments with readily determinable fair values are reflected at fair market value. To adjust the carrying value of these investments, the difference between cost and fair market value is charged or credited to current operations. All cash and cash equivalents held by the investment advisor are considered investments.

Property and equipment: The Foundation capitalizes all property and equipment purchased with a cost of \$500 or more. Property and equipment are recorded at cost and depreciated on the straight-line basis over estimated lives of three to seven years.

Valuation of long-lived assets: The Foundation accounts for the valuation of long-lived assets under Statement of Financial Accounting Standards (SFAS) No. 144, *Accounting for the Impairment or Disposal of Long-Lived Assets*. SFAS No. 144 requires that long-lived assets and certain identifiable intangible assets be reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of an asset may not be recoverable. Recoverability of the long-lived asset is measured by a comparison of the carrying amount of the asset to future undiscounted net cash flows expected to be generated by the asset. If such assets are considered to be impaired, the impairment to be recognized is measured by the amount by which the carrying amount of the assets exceeds the estimated fair value of the assets. Assets to be disposed of are reportable at the lower of the carrying amount or fair value, less costs to sell.

Donated services: The Foundation receives contributions of services from business, primarily advertising, toward the fulfillment of program objectives. Those services, which are objectively measurable, have been included in both revenue and related functional expense categories.

Net assets: The resources of the Foundation are classified within classes of net assets based on the existence or absence of donor-imposed restrictions. The net assets of the Foundation are reported in the financial statements as follows:

Unrestricted: Net assets that are not subject to donor-imposed restrictions and are available for general use by the Foundation.

Temporarily restricted: Net assets subject to donor imposed restrictions that may be or will be met either by actions of the Foundation or by the passage of time.

Permanently restricted: This classification includes contributions that the donor has indicated must be preserved and remain intact. The interest and capital gains from these investments are temporarily restricted to be used in accordance with the donor's instructions.

Support and revenue: Event revenue represents receipts from the Courage in Journalism events and is available for general Foundation purposes. Contributions are reported as increases in either unrestricted or temporarily restricted net assets in accordance with their underlying terms.

Expenses are reported as decreases in unrestricted net assets. Temporarily restricted assets are reclassified to unrestricted assets as the related program costs are incurred or the temporary restrictions expire.

NOTES TO FINANCIAL STATEMENTS

Income taxes: The Foundation is generally exempt from federal income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. Unrelated business income that is not related to exempt purposes, less applicable deductions, is subject to federal and state corporate income taxes. The Foundation had no net unrelated business income for the years ended June 30, 2008 and 2007.

Estimates: The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Upcoming accounting pronouncements: In September 2006, the Financial Accounting Standards Board (FASB) issued Statement of Financial Accounting Standards No. 157, *Fair Value Measurements* (FAS 157). This Standard defines fair value, establishes a framework for measuring fair value and expands disclosures about fair value measurement. FAS 157 also emphasizes that fair value is a market based measurement, not an entity-specific measurement, and sets out a fair value hierarchy with the highest priority being quoted prices in active markets. Under FAS 157, fair value measurements are disclosed by level within that hierarchy. FAS 157 is effective for fiscal years beginning after November 15, 2007, except for non-financial assets and non-financial liabilities that are recognized or disclosed at fair value in the financial statements on a nonrecurring basis for which delayed applications is permitted until fiscal years beginning after November 15, 2008. The adoption of FAS 157 is not expected to have a material impact on the Foundation's financial position, results of activities or cash flows.

Reclassifications: Certain amounts in the 2007 financial statement have been reclassified to conform to the 2008 presentation. These reclassifications had no effect on the previously reported change in net assets.

Note 2. Investments

Investments at June 30, 2008 and 2007, consist of the following:

	2008	2007
Mutual funds	\$ 3,365,172	\$ 3,750,111
Certificates of deposit	395,580	-
Cash	134,082	213,704
	<u>\$ 3,894,834</u>	<u>\$ 3,963,815</u>

Investment income for the years ended June 30, 2008 and 2007, consists of the following:

	2008	2007
Interest and dividends	\$ 165,807	\$ 98,718
Unrealized and realized losses, net	(121,650)	(6,329)
	<u>\$ 44,157</u>	<u>\$ 92,389</u>

Note 3. Property and Equipment

Property and equipment, and accumulated depreciation at June 30, 2008 and 2007, consist of the following:

	2008	2007
Website development - in progress	\$ 140,296	\$ -
Office furniture and equipment	105,691	105,691
Software and computers	28,833	21,969
	274,820	127,660
Less accumulated depreciation	(103,941)	(86,305)
	<u>\$ 170,879</u>	<u>\$ 41,355</u>

Depreciation expense for the years ended June 30, 2008 and 2007, was \$17,635 and \$15,139, respectively.

Note 4. Temporarily Restricted Net Assets

Temporarily restricted net assets include donor-restricted and other funds, which are only available for program activities, or supporting services designated for future years. Temporarily restricted net assets were released from restrictions during the year ended June 30, 2008, due to the time restriction ending or the purpose restriction being accomplished.

Temporarily restricted net assets of the Foundation at June 30, 2008 and 2007, are as follows:

	2008			
	June 30, 2007	Additions	Released	June 30, 2008
Research and Training	\$ 2,650,295	\$ 592,350	\$ 754,065	\$ 2,488,580
Courage	2,224	112,000	92,000	22,224
Networking	-	75,000	75,000	-
	<u>\$ 2,652,519</u>	<u>\$ 779,350</u>	<u>\$ 921,065</u>	<u>\$ 2,510,804</u>

	2007			
	June 30, 2006	Additions	Released	June 30, 2007
Research and Training	\$ 537,670	\$ 2,683,821	\$ 571,196	\$ 2,650,295
Courage	2,266	66,000	66,042	2,224
Networking	68,721	-	68,721	-
	<u>\$ 608,657</u>	<u>\$ 2,749,821</u>	<u>\$ 705,959</u>	<u>\$ 2,652,519</u>

Note 5. Permanently Restricted Net Assets

Permanently restricted net assets represent endowment funds that are not available for use by the Foundation. The earnings on the endowment funds are temporarily restricted for a specific program specified by the donor. Earnings of up to \$20,000 annually are temporarily restricted for awards.

Note 6. Program Service Expenses

The costs of providing the various programs and supporting services have been summarized on a functional basis in the accompanying statements of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The program expenses are categorized for the years ended June 30, 2008 and 2007, as follows:

	2008	2007
Courage	\$ 1,056,880	\$ 894,947
Research and Training	673,732	636,009
Networking	188,562	235,924
	<u>\$ 1,919,174</u>	<u>\$ 1,766,880</u>

Note 7. Retirement Plan

The Foundation has a 403(b) defined contribution savings plan (the Plan) available to substantially all eligible employees. Upon completion of six months of service, participants' contributions, up to the maximum of 3% of their base compensation, are matched 100% by the Foundation. Upon completion of a full year of service, the Foundation matches 100% of participants' contributions, up to the maximum of 5% of their base compensation. The Foundation's contributions to the Plan are \$29,372 and \$24,295 for the years ended June 30, 2008 and 2007, respectively.

Note 8. Office Lease

The Foundation leases office space under a non-cancelable operating lease expiring in 2020. Future minimum lease payments under this operating lease are as follows:

YEARS ENDING JUNE 30,	
2009	137,857
2010	146,288
2011	146,288
2012	146,288
2013	146,288
2014 to 2020	902,111
	<u>\$ 1,625,120</u>

Rent expense is \$115,139 and \$99,736, for the years ended June 30, 2008 and 2007, respectively.

Note 9. Concentration

During the year ended June 30, 2007, approximately 61% of the Foundation's revenue came from a single contributor.

Note 10. Subsequent Event

Subsequent to year-end, the credit and liquidity crisis in the United States and throughout the global financial system has resulted in substantial volatility in financial markets and the banking system. These and other economic events have had a significant adverse impact on investment portfolios. As a result, the Foundation's investments have likely incurred a significant decline in fair value since June 30, 2008.